



Job Posting

Position: Public Space Services Team Leader

Reports to: Clean and Safe Program Manager

Salary Range: \$16 - 20/hr.

What Does A Day In The Life Of A Team Leader Look Like?

Under the guidance of the Clean and Safe Program Manager or higher supervisor, the Team Leader will prepare the weekly schedule, track and submit hours for direct reports and work with a team of Public Space Team Members to keep the River District public areas such as streets, sidewalks, bike lanes and parks free of stains, litter, graffiti, and bad odors. Your team might cut the grass and weed the gardens in a public area or work on private property where a contract is in place. You and your team may also act as a resource for persons experiencing homelessness encouraging them to seek services and shelter. You will take direction from your supervisor and also make suggestions that make the River District cleaner and safer. You will use and be responsible for the equipment including vehicles, hand tools, and power tools, safely and effectively and will ensure all equipment is clean and in good repair each day. You help your teammates and take pride in making the River District a better place for people to live and business to thrive. You always take pride in the job you are doing and go home each night knowing you made a difference!

What We Expect From You

- We expect that you will show up for your shifts on time and ready to work. We will hold you accountable and expect you to have a solid work ethic.
- Working with your teammates, you will schedule, track time for and supervise and the team to cover the entire 1.25 square mile area that is the River District ensuring the area is clean and tidy.
- You will either know how or be willing to learn how to safely operate all equipment used by the team.
- You will accurately track hours and statistics as directed by your supervisor. This is important so the River District has accurate data which allows us to continue our programs.
- You will perform a safety and maintenance check on and be accountable for any piece of equipment we provide to you to complete your tasks.
- You must have a clean California driving record and valid license.
- This work is largely completed outside and on foot and you will get dirty. If you are a germaphobe this likely is not the job for you.
- You must be able to walk, on foot, for an 8-to-10-hour shift exposed to all weather conditions including heat, cold, rain, and sunshine.
- You may interact with unsheltered neighbors living outdoors, business owners, property owners, law enforcement, private security and lots of other people. We expect you to be respectful and kind to all of them.
- You will maintain a clean and neat uniform and dress appropriately for the current daily weather conditions.
- You will attend any trainings and / or meetings required by your leadership.
- Some of the stuff we do is heavy lifting so you must be able to lift at least 50 lbs.

What You Can Expect From Us

The River District offers employer assisted health and dental benefits and retirement savings plan, paid time off, paid holidays, a living wage, and opportunities for advancement.

Our Vision: A vibrant, mixed-use urban community with an eclectic mix of residential and commercial land uses topped off with riverfront views and a variety of parks, plazas, and open space.



Attributes That We Value:

- ✓ Teamwork
- ✓ A “can do” attitude.
- ✓ Ability to communicate effectively with others.
- ✓ Proactively completing tasks and problem solving independently or with teammates.
- ✓ Strong work ethic
- ✓ Ability to remain calm under pressure and manage competing deadlines.

Special Skills, Life Experience, Or Licenses That We Would Be Delighted To Find Out You Have

- ✓ Maintenance or landscaping experience
- ✓ Lived experience with homelessness
- ✓ Knowledgeable in motor maintenance/repair
- ✓ Driver License and Clean driving record
- ✓ Working knowledge of radio “9 codes”, phonetic alphabet, and radio procedures
- ✓ Working knowledge of local and state codes and ordinances

**To apply, submit cover letter stating why you want to be considered, résumé, three business references, salary expectations, and date of availability to INFO@RIVERDISTRICT.NET
Please reference **PUBLIC SPACE SERVICES TEAM LEADER** in the subject line.**

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